



November 22, 2020

Dear Valued Educators and Partners in our School Community,

It is a very unsettling time in our world, nation and certainly closer to home-our community. The increasing metrics of this virus each day presents us with new challenges we must creatively solve for with urgency and earnestness. As a community of learners, our priorities are academics, safety, health, and wellbeing of our entire school community. In response to the Orange County Department of Health's November 19 [letter](#) strongly urging and encouraging schools in the County transition into a "holiday pause," our district will undergo some adjustments.

**Our continued reflection on academic, health, safety, and wellbeing include the following shifts:**

- 100% **remote learning for all students** in grades **K-12** from **November 30 through January 15**.
- **Workplace flexibility** - work home policies for individuals who can perform their duties, during the "holiday pause," are able to work remotely (MTA & MTAO) - prior approval required
- **Beginning Monday, November 23** - individuals will **work from home** (provided their job duties can be completed at home) **while on quarantine** as long as they are **free of symptoms** - this includes synchronous instruction, asynchronous instruction on scheduled Fridays, associated duties as appropriate, and participation in virtual meetings.

A heartfelt "thank you" to all our employees for making the needed shifts to continue to make our district thrive even during these most challenging of times. Your commitment to our mission, students, families, and larger community is noticed and appreciated.

The impact of COVID-19 is far reaching, and we will continue to work closely with all units to serve our community. How different districts and schools are responding to coronavirus differs throughout the county. The varied responses are due to the specific circumstances each district is navigating. We are addressing our specific circumstances on a local level to ensure we are as close as possible to each situation. Thank you for your resolve, patience, and understanding under these stressful times.

Our district will continue to evaluate our circumstances and will act swiftly and safely should our local circumstances shift.

I wish for you and your families to be healthy and safe. Have a wonderful Thanksgiving Holiday weekend.

With warm regard,

*Richard Del Moro*, Superintendent of Schools