

**BOARD OF EDUCATION
MIDDLETOWN, NEW YORK
MAY 18, 2005**

A regular meeting of the Board of Education of the Enlarged City School District of Middletown, New York was held Wednesday, May 18, 2005, at the Board of Education Office, 223 Wisner Avenue, Board President Vincent Crescenzo, presiding.

Present: Mr. Estrada, Mrs. Knapp, Mr. Perrino, Ms. Tobiassen, Mrs. Botti,
Mr. Crescenzo – 6.

Absent: Dr. Best, Mr. Geiger - 2.

Others Present: Kenneth Eastwood, Superintendent
Elizabeth McKean, School Business Administrator
Richard DelMoro, Director for Secondary Education
Darlene McDonough, Director for Elementary Education
Ellen Kaplan, Director for Personnel Services
Selena Fischer, Director of Pupil Personnel & Special Services
Peter Ancona, Director for Technology Services
Thomas Scott, Superintendent of Buildings and Grounds

Mr. Crescenzo called the meeting to order at 6:30 p.m. Mr. Perrino made a motion, seconded by Mrs. Knapp, to have an executive session to discuss matters regarding the employment of a particular person.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None.
Motion was unanimously approved.

Ms. Tobiassen made a motion, seconded by Mr. Estrada, to approve the minutes of April 7 and April 14, 2005.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None.
Motion was unanimously approved.

Mr. Crescenzo introduced MHS student Barbara Romer, who is attending BOCES where she is studying graphic and web design. Ms. Romer presented several samples of her work, crediting her schooling for much of her success. She will be attending the New York Institute of Technical and Visual Arts next year.

Mr. Crescenzo also introduced Board member-elect Lynne Perkins, who will be seated at the July reorganization meeting. Ms. Perkins thanked everyone for their support during her campaign. Mr. Crescenzo thanked the residents of the community for voting to support the budget for the 2005-2006 school year.

Mr. Crescenzo said that Angela Urbina, a 6th grade study skills teacher at Monhagen Middle School, was named "Teacher of the Year" by Wal-mart. The Teacher

of the Year Program is designed to recognize outstanding teachers throughout the United States. Local teachers are nominated by Wal-mart shoppers, and then selected from a pool of nominees from throughout Orange County. Ms. Urbina thanked her students and their parents for this recognition and honor.

No written communications were read.

Mr. Crescenzo responded to a question raised by a visitor at the May 5 meeting of the Board. The visitor had questioned if the District was better off now than it was a year ago. Mr. Crescenzo enumerated some of the positive changes the District has experienced in the past year including strong central leadership, Board commitment to mission and strategic planning, reorganization of central office, designation of the principal as instructional leader, security improvements, early intervention via the full day kindergarten program, data-driven decision making based on a series of program audits, development of a comprehensive student assessment program, professional development focused on research-based instructional practice, etc. Mr. Crescenzo noted that as Dr. Eastwood began to apply his vision for the District, conditions were encountered that may take longer than anticipated to correct, but the understanding realized through program audits is providing for better planning. Mr. Crescenzo concluded by saying that this year has been one of creating vision, building relationships, gathering data, creating plans, and designing systems for moving forward.

Visitors:

Sheila Esposito, speaking on behalf of members of the Middletown Teachers Association, said that a public forum is the most logical choice to bring forth issues that need to be heard by all. She said that clear dialogue is a priority and a vital need. In recognition of the work that needs to be accomplished together, she invited the Board and Dr. Eastwood to meet with the MTA Executive Board to discuss the concerns presented at the May 5 meeting of the Board.

Roy Paul spoke about voting on individual budget components and fights at the High School. Mrs. McKean noted that the State does not permit school districts to submit the

Estrada also noted that the High School is showing indicators of improvement, such as a drop in non-completers.

Vince Pladdys said that clearer explanation of the security proposition should have been presented to the voters, addressed the need for technology instructors, and spoke about student field trips and high school course selection.

Dr. Eastwood said that the District has been preparing a High School course catalogue that will aid students and their parents in choosing courses of study for their high school years. The District is also working on some articulation agreements with colleges that will give students the opportunity to complete a full year of college credit.

Dr. Eastwood also said that the District has not cut field trips for students, but there is a requirement that trips be available to all students at no cost to the student. Fundraising for the trips can be coordinated through clubs, PTO's, etc.

John Gennarelli said that it was good to hear students' points of view, and addressed concerns about security issues during the construction at the High School.

Mr. Crescenzo said that May is National Mental Health Awareness month and expressed appreciation to all of our health care professionals.

Andy Demidont of SERAPH, Inc. presented information based on a security audit performed at the school district facilities. The goal of the audit was to assess physical security, security policies and management systems as they relate to the security of each facility. Mr. Demidont said that positive systems, as well as procedures or situations that need additional attention, were identified. Three of his main recommendations include wireless contacts on doors, stationary cameras and call boxes.

Mrs. Botti made a motion, seconded by Mrs. Knapp, to approve Personnel Memorandum #34, copy attached.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

Mr. Perrino made a motion, seconded by Mr. Estrada, to approve Personnel Memorandum #35, copy attached.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

Mr. Estrada made a motion, seconded by Mrs. Botti, requesting personnel folders for the purpose of conducting personnel business in executive session.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

Board Member Reports:

Ms. Tobiassen announced that Patte Donita, Library Media Specialist at Monhagen Middle School, was instrumental in securing the Orange-Clatsop BOCES School Library Systems Development grant. The grant will help Monhagen increase its audiobook collection.

Mr. Estrada announced that the Academy of Finance graduation ceremony will be held on May 31 at Morrison Hall. He also said that NYSSBA will be holding a workshop entitled "Planning Your Governance Team's Transition" at BOCES on June 15.

Mrs. Botti said that the National Honor Society will induct 30 new members at a ceremony this Friday night.

Mrs. Botti also noted the retirement of Executive Secretary Lois Edmonds, who has been with the District for many years in various capacities. She said that Mrs. Edmonds was an asset to the District and will be greatly missed.

Mr. Crescenzo said that many Middletown students participated in the performance at the Paramount Theater this past weekend. He also said that the High School will have its 3rd marking period high honor roll breakfast tomorrow.

Mrs. Knapp encouraged everyone to see the performance of the Wizard of Oz this weekend at Monhagen.

Mr. Perrino spoke about various activities around the District, including the following:

- The Charles Schupp \$42,000 High School Scholarship Fund
- Bookies and Cookies program at Chorley
- Renaissance Ice Cream Party at the High School for students on the honor roll and the high honor roll
- Test prep on Saturday, with more than 100 students participating
- Mechanicstown Open House

Mr. Perrino said that it takes an entire community to raise a child, noting the excellent involvement of students, parents and staff that makes these activities possible.

Dr. Eastwood announced that Fortune J. Esposito, a 32-year veteran of the Middletown music department, is one of five finalists in the running for the New York State Teacher of the Year award.

Mr. Perrino made a motion, seconded by Mr. Estrada, to approve Special Services Memorandum #20, copy attached.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

Mrs. Knapp made a motion, seconded by Mrs. Botti, to approve Financial Memorandum #18, copy attached.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

2005, vote results, as per the attached.

Ayes: Estrada, Knapp, Perrino, Tobiassen, Botti, Crescenzo – 6. Noes: None. Motion was unanimously approved.

Mrs. Botti made a motion, seconded by Mrs. Knapp, to accept the RFP for Vendor Services.

Ayes: Knapp, Perrino, Tobiassen, Botti, Crescenzo – 5. Noes: None. Abstain: Estrada - 1. Motion was declared approved.

Visitors:

John Gennarelli congratulated the District on a successful budget; asked if the SRO's will be in place by September; inquired about the status of the investigation of others as part of the Robert Sigler investigation; noted the attendance record of Dr. Best; and

questioned the placement of the scoreboard on the athletic fields. Mr. Estrada said that the former athletic director made the decision on the placement of the scoreboard.

Roundtable:

Mrs. Botti said that Board members have received the draft Policy Manual; the final Manual will be presented for adoption at the June 2 Board meeting.

Mrs. Knapp noted that the proposition for security monitoring failed by 14 votes.

Mrs. Botti said that a Board retreat may be held in mid-August.

Mr. Estrada spoke about the scope of the position of superintendent of schools, saying that it is comparable to the chief executive officer of a major company.

At 10:20 p.m. Ms. Tobiassen made a motion, seconded by Mr. Estrada, to have an executive session for the discussion of matters relating to the employment of specific personnel. Motion was unanimously approved.

Public session resumed at 11:35 p.m. There being no further business, Mrs. Botti made a motion, seconded by Mr. Perrino, to adjourn the meeting. Motion was unanimously approved.

Respectfully submitted,

Alicia E. Olsen
School District Clerk

Enlarged City School District
Middletown, New York

PERSONNEL MEMORANDUM #34

May 18, 2005

Approval of Personnel Memorandum

Instructional

RESOLVED: That the reading of the teaching and administrative personnel list be waived and the retirements, expirations of terms, abolition of positions, preferred eligible list of candidates for appointment, appointments, transfers, leaves of absence and reinstatements from leaves of absence in the INSTRUCTIONAL SECTION OF THE PERSONNEL MEMORANDUM dated May 18, 2005 be approved as recommended by the Superintendent of Schools.

Non-Instructional

RESOLVED: That the reading of the Non-Certificated staff list be waived and the resignations and appointments in the NON-INSTRUCTIONAL SECTION OF PERSONNEL MEMORANDUM dated May 18, 2005 be approved as recommended by the Superintendent of Schools.

INSTRUCTIONAL

Probationary Appointments

Recommended Action: Approval of Probationary Appointments

Name: Luz Marina Chinchilla * (Replacing WendySue Silvernail)

Type: Probationary Appointment (2 years)

Effective Date: September 1, 2005 – August 31, 2007

Certification: Permanent Certification (Bilingual)

Salary: Step 9, M.S., \$ As Per Contract ** (District Funded)

Assignment: Bilingual Teacher

Name: MaryAnn Bertucci (Replacing Kristine Vogt)

Type: Probationary Appointment (1 year)

Tenure Area: School Psychologist

Effective Date: September 1, 2005 – August 31, 2006

Certification: Provisional Certification (School Psychologist)

Salary: Step 3, M.A., \$ As Per Contract ** (District Funded)

Assignment: School Psychologist – Truman Moon Primary Center

Annual Appointments

Recommended Action: Approval of Substitute Teacher Appointment (District Funded)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Amanda Morse	Substitute Teacher	\$75/day	05/23/05 – 06/30/05

Leave of Absence

Recommended Action: Approval of Leave of Absence

Name: Jennifer Costa
Type: Leave of Absence (Childcare – Unpaid)
Effective Date: September 1, 2005 – June 30, 2006
Assignment: Elementary Teacher – Truman Moon Primary Center

Retirements

Recommended Action: Approval of Retirements

Name: Anna Burger
Type: Retirement
Effective Date: June 30, 2005
Assignment: ESL Teacher – Chorley Elementary School

Name: Eva McLaughlin
Type: Retirement
Effective Date: June 30, 2005
Assignment: Elementary Teacher – Chorley Elementary School

NON-INSTRUCTIONAL

Permanent Appointments

Recommended Action: Approval of Permanent Appointments

Name: Brenda Gonzalez (Completion of Probationary Period)
Type: Permanent Appointment
Effective Date: June 3, 2005
Assignment: Part-Time Food Service Helper – Chorley Elementary School

Name: Carmen Martinez (Completion of Probationary Period)
Type: Permanent Appointment
Effective Date: June 7, 2005
Assignment: Part-Time Monitor – Maple Hill Elementary School

Name: Linda Blosser (Completion of Probationary Period)
Type: Permanent Appointment
Effective Date: June 6, 2005
Assignment: School Nurse – Monhagen/Twin Towers/Private Schools

Name: Baliek Portee (Completion of Probationary Period)
Type: Permanent Appointment
Effective Date: June 17, 2005
Assignment: Night Cleaner – Maple Hill Elementary School

Name: Ileana Rodriguez (Completion of Probationary Period)
Type: Permanent Appointment
Effective Date: June 17, 2005
Assignment: Part-Time Clerical (Health Clerk) – Maple Hill Elementary School

Probationary Appointment

Recommended Action: Approval of Probationary Appointment

Name: Sean Plummer (Replacing Thomas VanDyke)
Type: Probationary Appointment (26 Weeks)
Effective Date: May 19, 2005 – January 24, 2006
Salary: Step 1 \$9.34/hour (District Funded)
Assignment: Part-Time Monitor (17 ½ hrs/wk) – Monhagen Middle School

Annual Appointments

Recommended Action: Approval of Substitute Appointment (Food Service Funded)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Valerie Czochanski *	Substitute Food Service Helper	05/19/05 – 06/30/05

Recommended Action: Approval of Substitute Appointment (District Funded)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen Berry *	Substitute Clerical	05/19/05 – 06/30/05
Ellen Borrero	Substitute Clerical	05/19/05 – 06/30/05
Christy Latimer *	Substitute Monitor	05/19/05 – 06/30/05

Leave of Absence

Name: Michele Kornak
Type: Leave of Absence (Medical - Unpaid)
Effective Date: May 4, 2005 – May 31, 2005
Assignment: Part-Time Monitor – Monhagen Middle School

Retirement

Recommended Action: Approval of Retirement

Name: Mary Connolly
Type: Retirement
Effective Date: August 31, 2005
Assignment: Cook Manager – Chorley Elementary School

Resignations

Recommended Action: Approval of Resignation

Name: Joann Andryshak
 Type: Resignation
 Effective Date: May 31, 2005
 Assignment: Part-Time Teaching Assistant – Chorley Elementary School

Recommended Action: Approval of Substitute Resignations/Deletions

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sean Plummer	Substitute Monitor - Resignation	05/18/05

Emergency Conditional Appointments

Recommended Action: Approval of Extension of Emergency Conditional Appointments

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective Date</u>
Grace A. Caamano *	Substitute Teacher	District	05/19/05
Antoinette T. Alvarez *	Substitute Teacher	District	05/19/05
Lillette Hamilton *	Substitute Monitor	District	05/19/05
Dina Newberry *	Substitute Teacher	District	05/19/05
Venus Hernandez *	Substitute Teaching Assistant	District	05/19/05
Luz Morales*	Substitute Food Service	District	05/19/05
Thomas Henderson *	Home Instructor	District	05/19/05
Michele Ferraro *	Home Instructor/Sub Teacher	District	05/19/05
Stacy Smith *	Substitute Teacher	District	05/19/05
Kristen L. Gray *	Substitute Teacher	District	05/19/05
Lynette Santiago *	Substitute Teacher	District	05/19/05
Thomas P. Reynolds *	Substitute Teacher	District	05/19/05
Christina Mendez *	Substitute Teacher	District	05/19/05
Yolanda Cruz	Substitute Teacher	District	05/19/05
Nivea Rodriguez *	Part-Time Monitor	Chorley	05/19/05
Elizabeth Vives-Valentin *	Substitute Teaching Assistant	District	05/19/05
Anyury Toledo *	Substitute Monitor	District	05/19/05
Patricia Cabrera *	Substitute Monitor	District	05/19/05
Martha Thompson *	Part-Time Clerical	High School	05/19/05
Darlene McDonough *	Director for Elementary Ed.	District	05/19/05
Pearlstein Rivera *	Substitute Teacher	District	05/19/05
Ernesto K. Colon *	Home Instructor	District	05/19/05
Carmela Cuebas *	Substitute Teaching Assistant	District	05/19/05
Carol Gantter *	Volunteer	Maple Hill	05/19/05

* Emergency Conditional Pending Fingerprint Clearance

** Pending Contract Agreement for 2005-2006

Enlarged City School District
Middletown, New York

PERSONNEL MEMORANDUM #35

May 18, 2005

Approval of Personnel Memorandum

Instructional

RESOLVED: That the reading of the teaching and administrative personnel list be waived and the retirements, expirations of terms, abolition of positions, preferred eligible list of candidates for appointment, appointments, transfers, leaves of absence and reinstatements from leaves of absence in the INSTRUCTIONAL SECTION OF THE PERSONNEL MEMORANDUM dated May 18, 2005 be approved as recommended by the Superintendent of Schools.

ADMINISTRATIVE

Annual Summer Appointments

Recommended Action: Approval of Annual Summer School Appointments

Name: Barbara Knecht
Type: Annual Summer School Appointment
Effective Date: June 29, 2005 – August 11, 2005
Salary: \$8,743
Assignment: Principal – Elementary Summer Institute Program

Name: Cindy Walsh
Type: Annual Summer School Appointment
Effective Date: June 29, 2005 – August 11, 2005
Assignment: Assistant Principal – Elementary Summer Institute Program

Name: Eileen Rivera-Shapiro
Type: Annual Summer School Appointment
Effective Date: June 29, 2005 – August 11, 2005
Salary: \$4,371.50
Assignment: Co-Principal – Middle School Summer School Program

Name: James Higgins
Type: Annual Summer School Appointment
Effective Date: June 29, 2005 – August 11, 2005
Salary: \$4,371.50
Assignment: Co-Principal – Middle School Summer School Program

Name: Kristin Kerr
Type: Annual Summer School Appointment
Effective Date: June 29, 2005 – August 11, 2005
Salary: \$7,053
Assignment: Assistant Principal – Middle School Summer School Program

Name: Michael Barone
Type: Annual Summer School Appointment
Effective Date: June 27, 2005 – August 18, 2005
Salary: \$8,743
Assignment: Principal – High School Summer School Program

**ENLARGED CITY SCHOOL DISTRICT
OF MIDDLETOWN, NEW YORK
PUPIL PERSONNEL/SPECIAL SERVICES
MEMORANDUM #20**

TO: Board of Education
FROM: Selena Fischer, Director for Pupil Personnel & Special Services
DATE: May 18, 2005
RE: Committee on Special Education/Committee on Preschool Special Education

Resolved, that the special programs and services required by the recommendations in the Pupil Personnel/Special Services Memorandum No. 20 dated May 18, 2005, shall be implemented by the Board of Education within the time period provided by law, and

Be it further resolved, that the proposed appointments set forth below to the CSE and CPSE are hereby confirmed.

1. COMMITTEE ON SPECIAL EDUCATION RECOMMENDATIONS REACHED AT THE FOLLOWING MEETING(S):

February 17, March 8, 9, 10, 15, 16, 17, 21, 22, 23, April 5, 7, 11, 12, 14, 19, 26, 2005

2. COMMITTEE ON PRESCHOOL RECOMMENDATIONS REACHED AT THE FOLLOWING MEETING(S):

May 17, 18, 2005

- | | <u>MEMBER NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> |
|----|--|-----------------|------------------|
| 4. | APPOINTMENTS TO COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: | | |
| | <u>MEMBER NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> |
| 5. | APPOINTMENTS OF SURROGATE PARENTS: | | |
| | <u>MEMBER NAME</u> | <u>POSITION</u> | <u>EFFECTIVE</u> |

**ENLARGED CITY SCHOOL DISTRICT
OF MIDDLETOWN, NEW YORK
FINANCIAL MEMORANDUM #18**

TO: Board of Education
FROM: Elizabeth McKean
DATE: May 18, 2005
RE: Financial Memorandum #18

1. Adjustment of 2004-05 Budget Approved
Resolved, that the Middletown Board of Education approves an increase to the budget in the amount of \$4,756 for additional revenue to be received from the NJROTC for the purpose of alterations and repair to uniforms.

MIDDLETOWN CITY SCHOOL DISTRICT
 VOTE RESULTS
 5/17/2005

	TWIN TOWERS		CHORLEY		TRUMAN MOON		SEN	HIGH	CHALLENGE	TOTAL
	#1	#2	#3	#4	Absentee	Absentee				
	Machine	Absentee	Machine	Absentee	Machine	Absentee	Machine	Absentee		
Budget	Yes	135	16	240	6	165	8	19	5	757
	No	114	6	144	4	105	5	14		476
Proposition #1	Yes	138	16	236	8	160	7	18	5	732
	No	108	4	150	2	104	6	15		493
Proposition #2	Yes	116	16	180	8	127	9	19	5	602
	No	124	5	204	2	138	3	14		616
CANDIDATES										
Lynne M. Perkins		147	14	234	8	147	13	19	3	710
John Gennarelli (write-in)		1						1		
Robin Markovits (write-in)				1				1		
John Perrino (write-in)								1		

MACHINE COUNT
 Twin Towers 254
 Chorley 396
 Truman Moon 276
 Senior High School 255
TOTAL 1181